

GRASS 08 RA Comparison Chart

<u>INSTITUTION</u>	<u>REQUIREMENTS TO BE AN RA</u>	<u>YEARLY REMUNERATION</u>	<u>PROGRAMMING RESPONSIBILITIES</u>	<u>DUTY / ON CALL RESPONSIBILITIES</u>	<u>TRAINING OPPORTUNITIES and/or REQUIREMENTS</u>	<u>CLASS REQUIREMENTS</u>	<u>Average RA to Resident Ratio</u>	<u>MISCELLANEOUS</u>
Abraham Baldwin Agricultural College	2.5 GPA; at least 1 semester on campus; clean discipline record	Free housing; (\$1925-2270/semester)	CA's - 6 programs per CA per semester	8 hours during week in office, 7 overnight duties/semester, 2 weekend/semester	2 weeks prior to Fall, 1 Day Prior to Spring, Monthly Inservice Training	NONE	1:25 for freshmen, 1:40 non-freshmen	
Albany State University	2.5 GPA; 30 GPA Credit Hours; clean discipline record; no outside job over 10 hrs. per wk.; pass of intensive interview; training completion	Free housing: \$150 a month	6 group programs; 2 individual programs; participation in departmental programs	1 RA on duty 6pm - 12am weekdays; 2 RAs on duty 12pm - 1am weekends (one in bldg/ one on call)	Intensive retreat training; 1 day/month training; GRASS, conference attendance with professional staff when budget allows.	NONE	1:35	2 evaluations per semester
Armstrong Atlantic State University	2.5 GPA; live at least 1 semester on campus	Free housing, \$3000 before tax and meal plan	1 individual program; 1 group program; 1 community building and attend 3 others	Every other week on call; 2 "power weekends"	2 Weeks training in May, 1 Day in January Prior to Semester, 3 days at the beginning of August, conference attendance	Class before selection	1:45-50	
Columbus State University	2.5 GPA; desire to serve residents and support Residence Life policies; team member	Free private room, bi-weekly pay to compensate for the meal plan, training	1 Unity program; 1 Buddy program; participate in 4 Courtyard wide programs; monthly bulletin boards	Duty night once a week (rotating primary and secondary); 2 weekends	Return to campus 2 weeks prior to class for training & move in day; 4 Inservice days for semester	None		The basic tasks of the RA position are Community Building, Enforcing University Policy, Serving as a Resource for Residents and Working as a Team.
Georgia College & State University	2.33 GPA; prefer 1 semester of on-campus living experience; 2 round selection process; no outside job	\$400/\$478 monthly depending on living area, which is equivalent to rent; Res. Halls: private room at double rate, Apartment: 2 bedroom at 4 bedroom rate	1 per semester in each category: personal, social, cultural, academic, faculty (any 2 must tap-in to other campus events); \$75-\$110/RA based on building size	Res. Halls: 1 RA on duty nightly per building, desk 6pm-8pm and in building till 8am; Apartment CAs: 1 CA on-call nightly for the complex from 6pm-8am, each responsible for 5 office hours weekly	10-day Fall training, monthly inservice sessions, GRASS attendance	NONE	varies based on area; 1:14 - 1:66 ratio in Halls; 1:100 - 1:144 ratio in Apts	RAs/CAs on each staff are assigned to various task areas as collateral assignments (typically 1-2 areas per person): intramurals, RSA, Hall Council, recognition, comm. Service, in-service, Rho Alpha (organization for student staff)
Georgia Institute of Technology	2.3 GPA; Sophomore or higher	PLs single room 100% rent credit, 75 black meal plan and \$300 per semester; CAs/CMS single room 100% rent credit, \$407 per semester; RMs get 1 bedroom rent credit and \$407 per semester	PL's have more diversity, safety, wellness, study buddy, in-service - 2 others per month	all staff are on duty, required holiday duty with additional compensation	returning staff in services, new staff must register for 1 credit course during 1st semester of employment	YES - 1 credit during 1st semester employed	PLs avg 15 residents; Cas/CMS range 35 and 80 residents w/avg of 45-50	
Georgia Southern University	Resident for at least 1 semester; strong leadership & interpersonal skills; cumulative GPA 2.25; clear discipline record	\$3,750 - first year; \$4,000 for service beyond first year	Seven (7) active programs per semester; one (1) bulletin board per month; and two (2) door decorations per semester.	Once per week desk/office from 7 PM - 12 AM; available in residence hall until 7:00 AM when on duty.	Requirements: GSU 2222; 10-day Fall training, 3-day Spring/Summer training; RA in-service. Opportunities: GRASS attendance; on-campus leadership conferences	GSU 2222 with a "C" or better grade (1 credit hour)		Must be creative; flexible to enjoy the opportunity to interact with a variety of people; a chance to develop skills: leadership, communication, organization, time management.
Georgia State University	One year on campus; sophomore; 2.5 GPA; no other job; be in 'good standing' academically, financially and judicially	\$3,550 rent credit (shared apartment/ can choose roommate), plus \$450 a semester	Each month choose one Learning Outcome Program plus One Floor Social Program and One Bulletin Board program	Each building has RA on duty from 6PM - 8AM; duty includes 3 hours at Community Desk: holidays -extra compensation.	Mandatory department inservice / staff meeting time (Wednesdays, 3PM- 5PM).	All first time RAs; class offered Fall and Spring. (anticipated fall 2008 - 2 credits)		can work up to 20 hours per week in another student housing job ie. Community desk assistant, mailroom, student assistant
Gordon College	2.0 GPA; resident for at least 1 semester	Free housing and \$300 towards meal plan of choice	10 per semester	week night duty and scheduled weekends	Fall RA training and bi-monthly inservices mandatory	NONE	1:26 apts, 1:20-40 traditional halls	Creativity, flexibility, interactive, not overly committed to on or off campus jobs
Kennesaw State University	2.5 GPA; one semester at KSU	Free housing	At least 8 "OWLS" per semester	2-3 RAs on-call per community per night, open 365 nights	Pre-selection weekend, post-selection new RA class, fall & spring training, monthly inservice	New RA class post-selection, pre-fall training	1:35-40 1st yr; 1:56-72 upperclass	Collaborate with private management company, collaborate with academic affairs for living-learning programming

Mercer University	2.25 GPA	Free housing (\$4,500 per year)	One per month	Weekly duty night, with office hours		Class, 3 hours, Fall semester		
Oglethorpe University	Sophomore status, 2.5 GPA, no discipline record	RA's hired for a first year receive free room, 2nd year-free room and 1/2 board, 3rd year- free room and board(about \$10,000 value)	2 educational and 2 social programs per semester, plus assistance with Student Affairs planned events	1 RA on duty per building each night, including weekends. Each RA has about 25 duty days per semester	Extensive fall training and 2 in-services per semester	NONE	1:25	
Oxford College of Emory University	2.5 GPA; one semester lived-in	\$3,500 for the year	Bulletin Board twice monthly; door dec every semester; 1 floor activity per month, 1 complex-wide program per semester; serve in one of 4 programming committees;	8pm-8am daily (until 1am Fri-Sat), front desk coverage while on duty, 3 building rounds per night	Spring Training in April for newly hired RAs; Fall Training in August, Winter Training January, Monthly In-service Sessions	NONE		Provide Educational programs in three areas; attend one residence hall council meeting per month, complete roommate contracts for every room on floor, complete resident interest surveys and profile forms for each resident.
Paine College	2.5 GPA, 2 Semesters on campus & in-school, no judicial/disciplinary record	Free Private Room (does not cover board), \$100 stipend per month	8 Programs Per Hall (under the following thrusts: Mental, Financial, Intellectual, Spiritual, Community Service, Health, Social, Cultural), Change Hall Bulletin Board Monthly, Decorate Door Per Semester	Two on duty alternating weeks	Monthly RA Training Sessions, 2 Week Summer Training, 2 Day Winter Training	NONE	1:25	RAs receive T-shirts, gifts and other incentives to do job effectively
Reinhardt College	2.5 GPA; one semester on campus; good disciplinary and financial standing	Scholarship that covers their room cost \$3600/\$5000yr	Obtain 100 points during the semester; minimum 6 per semester	3 RA's on-duty each night; each RA has 2-3 weeknights & 1-2 weekend days a month	Fall and Spring Training; monthly meeting/in-service	NONE	1:25 in the fall, around 1:20 in the spring; freshman/sophomore bldgs more heavily staffed than upperclass	Committee Responsibilities, Eagle Buck Auction, and Community Trick or Treat are also RA coordinated events
Savannah College of Art and Design	2.5 GPA overall; 2.67 quarterly GPA while employed; 3.0 GPA in major field of study; 2 quarters on campus; enrolled full-time	RA's paid 20 hrs/week during employment at minimum wage; receive \$225 off housing each quarter; free meal plan	Need to do at least one program in each dimension per quarter; community builders within first two weeks of each quarter; dimensions are self-improvement, community, academic and diversity	Varies by area, 1-4 RAs on duty each night; always at least 2 RAs during weekend nights; averages one weekday per week and 4 weekends a quarter; 2 office hours per week	Must attend fall and winter quarter training; monthly in-services; spring quarter leadership series (2 - 4 events depending on new or returning status)	NONE		All RAs have roommates; have 10 CAs (similar to head RA) within buildings that get free housing and all other benefits of RAs (they do more office hours, work more as assistant hall director)
Shorter College	2.0 GPA and completed two semesters.	Free private room and board (\$2,100 per semester)	2 programs per month (minimum of 6 per semester)	Rotating duty schedule for weekdays and weekends. Holidays are based on need and number of residents in halls.		NONE	1:24	
Southern Catholic College	2.5 GPA; at least 2 semesters on campus	20% housing scholarship; \$1400 stipend	3 programs per month; 1 bulletin board per month	4-6 duties per month w/at least 1 weekend duty night; 8-12am weekdays/9-1am weekends; 3 rounds per night	Fall & Spring training; monthly in-services; GRASS; RA class (starting Fall '08)	None	1:12-15	
The University of Georgia	2.5 GPA; must complete one full year of full-time student status prior to starting employment; in good standing with the University; cannot hold another job while employed as an RA	Free housing; \$330 stipend per month	Five programs per semester (not including welcome week programs), bulletin boards, and door decs; Additional programming may be required depending on auxiliary assignment	May vary depending the number of staff on duty rotation. On average, each RA is on duty one weeknight each week and one weekend per month. For halls open year-round, RAs receive additional compensation when the rest of the halls are closed.	Fall and winter training; 1 departmental in-service and 2 community-based in-services each semester	ECHD 3010 (2 credit hours); must be taken first semester of employment and must complete with a letter grade of "C" or better	Ratio is 1 RA to 30-75 residents, depending on building	As part of their job requirements, RAs work a certain number of hours at the front desk. The number of hours depends on number of staff members, but on average is 9 hours per month at no additional pay. In addition to RAs, UGA also has two other staff positions CLASS Advocates (CAs) and Village Community Assistants (VCAs). Information for these two positions is slightly different than what is listed for the RAs.
Valdosta State University	2.5 GPA; One semester on campus; no discipline record; completion of RA class w/"C" or better	Free single room; \$248 month for 1st year; \$263 for returning RAs	4 social and 4 educational programs a semester; one bulletin board a month; one door tag a semester	Depends on hall; range between 1 night a week to 1 night every 2 weeks (8p-8a); 1week-end a month or every other month	Requirements: RA class, Fall (9 days) and Spring (1-2 days) training, monthly complex in-services. Opportunities:GRASS and oncampus leadership conf attendance	Pre-selection PSYC 4870, 3 credits, complete with "C" or better		
Wesleyan College	2.5 GPA; One year on campus, no other job	Single room; \$2000 stipend	One program per month; \$20 a month; themed month	4 - 5 times monthly		NONE	1:20, 1:30 in apts	